TNBF ANTI-BRIBERY POLICY STATEMENT

The primary legislation governing anti-bribery applicable to TNB Fuel Services Sdn. Bhd. ("TNBF") is the Malaysian Anti-Corruption Commission Act 2009 ("MACCA"), including Section 17A on corporate liability. TNBF adopts a zero-tolerance approach to bribery and corruption and is committed to conducting its business with professionalism, integrity, transparency, and highest ethical standards. In line with this commitment, TNBF adopts the TNB Anti-Bribery Policy, which is founded on the following principles:

1. All forms of bribery and corruption in relation to TNBF's activities are strictly prohibited.
2. TNBF shall comply with all applicable anti-bribery and anti-corruption laws, regulations and requirements in every jurisdiction in which it operates.
3. TNBF recognises that robust anti-bribery practices are fundamental to achieving its strategic objectives.
4. TNBF implements and maintains an Anti-Bribery Management System (ABMS) to provide a structured framework for establishing, monitoring, reviewing, and achieving its anti-bribery objectives.
5. All TNBF personnel are required to comply with the requirements of the Anti-Bribery Management System.
6. All TNBF personnel are required to comply with TNB's Gifts, Hospitality and Related Benefits Policy
7. TNBF encourages the use of TNB Whistleblowing Platform to report suspected violations, unethical conduct, or integrity-related concerns involving employees, business associates, or other external parties.
8. TNBF's management is committed to the continual improvement of the Anti-Bribery Management System to ensure its ongoing effectiveness and suitability.
9. The Integrity Officer is responsible for developing, implementing, and maintaining an effective Anti-Bribery Management System to support TNBF's anti-bribery objectives.
10. TNBF treats bribery and corruption as serious misconduct and shall impose appropriate disciplinary actions against personnel in cases of non-compliance.

This Policy applies to all TNBF employees, directors, and business associates. Third parties acting on behalf of TNBF, including agents, representatives, and intermediaries, are required to comply with this Policy and uphold equivalent standards of integrity.

"BETTER. BRIGHTER."

DATUK IR. TS. SHAMSUL BIN AHMAD
Chairman
TNB Fuel Services Sdn Bhd
July 2026